

118TH CONGRESS  
1ST SESSION

**S.** \_\_\_\_\_

To provide low-income individuals with opportunities to enter and follow a career pathway in the health professions, and for other purposes.

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IN THE SENATE OF THE UNITED STATES

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Mr. HEINRICH (for himself, Mr. WYDEN, Ms. KLOBUCHAR, Mr. MURPHY, Mr. LUJÁN, Mr. BLUMENTHAL, and Ms. CORTEZ MASTO) introduced the following bill; which was read twice and referred to the Committee on

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## **A BILL**

To provide low-income individuals with opportunities to enter and follow a career pathway in the health professions, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4       This section may be cited as the “Pathways to Health  
5 Careers Act”.

1 **SEC. 2. CAREER PATHWAYS THROUGH HEALTH PROFES-**  
2 **SION OPPORTUNITY GRANTS.**

3 Effective [October 1, 2023], section 2008 of the So-  
4 cial Security Act (42 U.S.C. 1397g) is amended to read  
5 as follows:

6 **“SEC. 2008. CAREER PATHWAYS THROUGH HEALTH PRO-**  
7 **FESSION OPPORTUNITY GRANTS.**

8 “(a) APPLICATION REQUIREMENTS.—An eligible en-  
9 tity desiring a grant under this section for a project shall  
10 submit to the Secretary an application for the grant, that  
11 includes the following:

12 “(1) A description of how the applicant will use  
13 a career pathways approach to train eligible individ-  
14 uals for health professions that pay well or will put  
15 eligible individuals on a career path to an occupation  
16 that pays well, under the project.

17 “(2) A description of the adult basic education  
18 and literacy activities, work readiness activities,  
19 training activities, and case management and career  
20 coaching services that the applicant will use to assist  
21 eligible individuals to gain work experience, connec-  
22 tion to employers, and job placement, and a descrip-  
23 tion of the plan for recruiting, hiring, and training  
24 staff to provide the case management, mentoring,  
25 and career coaching services, under the project di-

1 rectly or through local governmental, apprenticeship,  
2 educational, or charitable institutions.

3 “(3) In the case of an application for a grant  
4 under this section for a demonstration project de-  
5 scribed in subsection (c)(2)(B)(i)(I)—

6 “(A) a demonstration that the State in  
7 which the demonstration project is to be con-  
8 ducted has in effect policies or laws that permit  
9 certain allied health and behavioral health care  
10 credentials to be awarded to people with certain  
11 arrest or conviction records (which policies or  
12 laws shall include appeals processes, waivers,  
13 certificates, and other opportunities to dem-  
14 onstrate rehabilitation to obtain credentials, li-  
15 censure, and approval to work in the proposed  
16 health careers), and a plan described in the ap-  
17 plication that will use a career pathway to as-  
18 sist participants with such a record in acquiring  
19 credentials, licensing, and employment in the  
20 specified careers;

21 “(B) a discussion of how the project or fu-  
22 ture strategic hiring decisions will demonstrate  
23 the experience and expertise of the project in  
24 working with job seekers who have arrest or  
25 conviction records or employers with experience

1 working with people with arrest or conviction  
2 records;

3 “(C) an identification of promising innova-  
4 tions or best practices that can be used to pro-  
5 vide the training;

6 “(D) a proof of concept or demonstration  
7 that the applicant has done sufficient research  
8 on workforce shortage or in-demand jobs for  
9 which people with certain types of arrest or  
10 conviction records can be hired;

11 “(E) a plan for recruiting students who  
12 are eligible individuals into the project; and

13 “(F) a plan for providing post-employment  
14 support and ongoing training as part of a ca-  
15 reer pathway under the project.

16 “(4) In the case of an application for a grant  
17 under this section for a demonstration project de-  
18 scribed in subsection (c)(2)(B)(i)(II)—

19 “(A) a description of the partnerships,  
20 strategic staff hiring decisions, tailored program  
21 activities, or other programmatic elements of  
22 the project, such as training plans for doulas  
23 and other community health workers and train-  
24 ing plans for midwives and other allied health  
25 professions, that are designed to support a ca-

1 reer pathway in pregnancy, birth, or post-  
2 partum services; and

3 “(B) a demonstration that the State in  
4 which the demonstration project is to be con-  
5 ducted recognizes doulas or midwives, as the  
6 case may be.

7 “(5) A demonstration that the applicant has ex-  
8 perience working with low-income populations, or a  
9 description of the plan of the applicant to work with  
10 a partner organization that has the experience.

11 “(6) A plan for providing post-employment sup-  
12 port and ongoing training as part of a career path-  
13 way under the project.

14 “(7) A description of the support services that  
15 the applicant will provide under the project, includ-  
16 ing a plan for how child care and transportation  
17 support services will be guaranteed and, if the appli-  
18 cant will provide a cash stipend or wage supplement,  
19 how the stipend or supplement would be calculated  
20 and distributed.

21 “(8) A certification by the applicant that the  
22 project development included—

23 “(A) consultation with a local workforce  
24 development board established under section

1           107 of the Workforce Innovation and Oppor-  
2           tunity Act;

3           “(B) consideration of apprenticeship and  
4           pre-apprenticeship models registered under the  
5           Act of August 16, 1937 (also known as the  
6           ‘National Apprenticeship Act’);

7           “(C) consideration of career pathway pro-  
8           grams in the State in which the project is to be  
9           conducted; and

10           “(D) a review of the State plan under sec-  
11           tion 102 or 103 of the Workforce Innovation  
12           and Opportunity Act.

13           “(9) A description of the availability and rel-  
14           evance of recent labor market information and other  
15           pertinent evidence of in-demand jobs or worker  
16           shortages.

17           “(10) A certification that the applicant will di-  
18           rectly provide or contract for the training services  
19           described in the application.

20           “(11) A commitment by the applicant that, if  
21           the grant is made to the applicant, the applicant  
22           will—

23           “(A) during the planning period for the  
24           project, provide the Secretary with any informa-  
25           tion needed by the Secretary to establish ade-

1           quate data reporting and administrative struc-  
2           ture for the project;

3           “(B) hire a person to direct the project not  
4           later than the end of the planning period appli-  
5           cable to the project;

6           “(C) accept all technical assistance offered  
7           by the Secretary with respect to the grant;

8           “(D) participate in peer technical assist-  
9           ance conferences as are regularly scheduled by  
10          the Secretary; and

11          “(E) provide all data required by the Sec-  
12          retary under subsection (g).

13          “(b) PREFERENCES IN CONSIDERING APPLICA-  
14          TIONS.—In considering applications for a grant under this  
15          section, the Secretary shall give preference to—

16               “(1) applications submitted by applicants to  
17               whom a grant was made under this section or any  
18               predecessor to this section;

19               “(2) applications submitted by applicants who  
20               have business and community partners in each of  
21               the following categories:

22                       “(A) State and local government agencies  
23                       and social service providers, including a State  
24                       or local entity that administers a State program  
25                       funded under part A of this title;

1           “(B) institutions of higher education, ap-  
2           prenticeship programs, and local workforce de-  
3           velopment boards established under section 107  
4           of the Workforce Innovation and Opportunity  
5           Act; and

6           “(C) health care employers, health care in-  
7           dustry or sector partnerships, labor unions, and  
8           labor-management partnerships;

9           “(3) applications that include opportunities for  
10          mentoring or peer support, and make career coach-  
11          ing available, as part of the case management plan;

12          “(4) applications which describe a project that  
13          will serve a rural area in which—

14               “(A) the community in which the individ-  
15               uals to be enrolled in the project reside is lo-  
16               cated;

17               “(B) the project will be conducted; or

18               “(C) an employer partnership that has  
19               committed to hiring individuals who successfully  
20               complete all activities under the project is lo-  
21               cated;

22          “(5) applications that include a commitment to  
23          providing project participants with a cash stipend or  
24          wage supplement; and



1           “(6) applications which have an emergency cash  
2 fund to assist project participants financially in  
3 emergency situations.

4           “(c) GRANTS.—

5           “(1) COMPETITIVE GRANTS.—

6           “(A) GRANT AUTHORITY.—

7           “(i) IN GENERAL.—The Secretary, in  
8 consultation with the Secretary of Labor  
9 and the Secretary of Education, may make  
10 a grant in accordance with this paragraph  
11 to an eligible entity whose application for  
12 the grant is approved by the Secretary, to  
13 conduct a project designed to train low-in-  
14 come individuals for allied health profes-  
15 sions, health information technology, physi-  
16 cians assistants, nursing assistants, reg-  
17 istered nurse, advanced practice nurse,  
18 emergency medical technicians, para-  
19 medics, and other professions considered  
20 part of a health care career pathway  
21 model.

22           “(ii) GUARANTEE OF GRANTEES IN  
23 EACH STATE AND THE DISTRICT OF CO-  
24 LUMBIA.—For each grant cycle, the Sec-  
25 retary shall award a grant under this para-

1 graph to at least 2 eligible entities in each  
2 State that is not a territory, to the extent  
3 there are a sufficient number of applica-  
4 tions submitted by the entities that meet  
5 the requirements applicable with respect to  
6 such a grant. If, for a grant cycle, there  
7 are fewer than 2 such eligible entities in a  
8 State, the Secretary shall include that in-  
9 formation in the report required by sub-  
10 section (g)(2) that covers the fiscal year.

11 “(B) GUARANTEE OF GRANTS FOR INDIAN  
12 POPULATIONS.—From the amount reserved  
13 under subsection (i)(2)(B) for each fiscal year,  
14 the Secretary shall award a grant under this  
15 paragraph to at least 10 eligible entities that  
16 are an Indian tribe, a tribal organization, or a  
17 tribal college or university, to the extent there  
18 are a sufficient number of applications sub-  
19 mitted by the entities that meet the require-  
20 ments applicable with respect to such a grant.

21 “(C) GUARANTEE OF GRANTEEES IN THE  
22 TERRITORIES.—From the amount reserved  
23 under subsection (i)(2)(C) for each fiscal year,  
24 the Secretary shall award a grant under this  
25 paragraph to at least 2 eligible entities that are

1 located in a territory, to the extent there are a  
2 sufficient number of applications submitted by  
3 the entities that meet the requirements applica-  
4 ble with respect to such a grant.

5 “(2) GRANTS FOR DEMONSTRATION  
6 PROJECTS.—

7 “(A) GRANT AUTHORITY.—The Secretary,  
8 in consultation with the Secretary of Labor and  
9 the Secretary of Education (and, with respect  
10 to demonstration projects of the type described  
11 in subparagraph (B)(i)(I), the Attorney Gen-  
12 eral) shall make a grant in accordance with this  
13 subsection to an eligible entity whose applica-  
14 tion for the grant is approved by the Secretary,  
15 to conduct a demonstration project that meets  
16 the requirements of subparagraph (B).

17 “(B) REQUIREMENTS.—The requirements  
18 of this subparagraph are the following:

19 “(i) TYPE OF PROJECT.—The dem-  
20 onstration project shall be of 1 of the fol-  
21 lowing types:

22 “(I) INDIVIDUALS WITH ARREST  
23 OR CONVICTION RECORDS DEM-  
24 ONSTRATION.—The demonstration  
25 project shall be of a type designed to

1 provide education and training for eli-  
2 gible individuals with arrest or convic-  
3 tion records to enter and follow a ca-  
4 reer pathway in the health professions  
5 through occupations that pay well and  
6 are expected to experience a labor  
7 shortage or be in high demand.

8 “(II) MATERNAL MORTALITY CA-  
9 REER PATHWAY DEMONSTRATION.—

10 The demonstration project shall be of  
11 a type designed to provide education  
12 and training for eligible individuals to  
13 enter and follow a career pathway in  
14 the field of pregnancy, childbirth, and  
15 post-partum, in a State that recog-  
16 nizes doulas or midwives and that  
17 provides payment for services provided  
18 by doulas or midwives, as the case  
19 may be, under private or public health  
20 insurance plans.

21 “(ii) DURATION.—The demonstration  
22 project shall be conducted for not less than  
23 5 years.

1                   “(C) MINIMUM ALLOCATION OF FUNDS  
2                   FOR EACH TYPE OF DEMONSTRATION  
3                   PROJECT.—

4                   “(i) INDIVIDUALS WITH ARREST OR  
5                   CONVICTION RECORDS DEMONSTRA-  
6                   TIONS.—Not less than 25 percent of the  
7                   amounts made available for grants under  
8                   this paragraph shall be used to make  
9                   grants for demonstration projects of the  
10                  type described in subparagraph (B)(i)(I).

11                  “(ii) MATERNAL MORTALITY CAREER  
12                  PATHWAY DEMONSTRATIONS.—Not less  
13                  than 25 percent of the amounts made  
14                  available for grants under this paragraph  
15                  shall be used to make grants for dem-  
16                  onstration projects of the type described in  
17                  subparagraph (B)(i)(II).

18                  “(3) GRANT CYCLE.—The grant cycle under  
19                  this section shall be not less than 5 years, with a  
20                  planning period of not more than the 1st 12 months  
21                  of the grant cycle. During the planning period, the  
22                  amount of the grant shall be in such lesser amount  
23                  as the Secretary determines appropriate.

24                  “(d) USE OF GRANT.—

1           “(1) IN GENERAL.—An entity to which a grant  
2 is made under this section shall use the grant in ac-  
3 cordance with the approved application for the  
4 grant.

5           “(2) SUPPORT TO BE PROVIDED.—

6           “(A) REQUIRED SUPPORT.—A project for  
7 which a grant is made under this section shall  
8 include the following:

9           “(i) An assessment for adult basic  
10 skill competency, and provision of adult  
11 basic skills education if necessary for  
12 lower-skilled eligible individuals to enroll in  
13 the project and go on to enter and com-  
14 plete post-secondary training, through  
15 means including the following:

16           “(I) Establishing a network of  
17 partners that offer pre-training activi-  
18 ties for project participants who need  
19 to improve basic academic skills or  
20 English language proficiency before  
21 entering a health occupational train-  
22 ing career pathway program.

23           “(II) Offering resources to enable  
24 project participants to continue ad-  
25 vancing adult basic skill proficiency

1 while enrolled in a career pathway  
2 program.

3 “(III) Embedding adult basic  
4 skill maintenance as part of ongoing  
5 post-graduation career coaching and  
6 mentoring.

7 “(ii) A guarantee that child care is an  
8 available and affordable support service for  
9 project participants through means such as  
10 the following:

11 “(I) Referral to, and assistance  
12 with, enrollment in a subsidized child  
13 care program.

14 “(II) Direct payment to a child  
15 care provider if a slot in a subsidized  
16 child care program is not available or  
17 reasonably accessible.

18 “(III) Payment of co-payments  
19 or associated fees for child care.

20 “(iii) Case management plans that in-  
21 clude career coaching (with the option to  
22 offer appropriate peer support and men-  
23 toring opportunities to help develop soft  
24 skills and social capital), which may be of-  
25 fered on an ongoing basis before, during,

1 and after initial training as part of a ca-  
2 reer pathway model.

3 “(iv) A plan to provide project partici-  
4 pants with transportation through means  
5 such as the following:

6 “(I) Referral to, and assistance  
7 with enrollment in, a subsidized trans-  
8 portation program.

9 “(II) If a subsidized transpor-  
10 tation program is not reasonably  
11 available, direct payments to subsidize  
12 transportation costs.

13 “(v) In the case of a demonstration  
14 project of the type described in subsection  
15 (c)(2)(B)(i)(I), access to legal assistance  
16 for project participants for the purpose of  
17 addressing arrest or conviction records and  
18 associated workforce barriers.

19 “(B) ALLOWED SUPPORT.—The goods and  
20 services provided under a project for which a  
21 grant is made under this section may include  
22 the following:

23 “(i) A cash stipend.



1                   “(ii) A reserve fund for financial as-  
2                   sistance to project participants in emer-  
3                   gency situations.

4                   “(iii) Tuition, and training materials  
5                   such as books, software, uniforms, shoes,  
6                   and hair nets, and personal protective  
7                   equipment.

8                   “(iv) In-kind resource donations such  
9                   as interview clothing and conference at-  
10                  tendance fees.

11                  “(v) Assistance with accessing and  
12                  completing high school equivalency or adult  
13                  basic education courses as necessary to  
14                  achieve success in the project and make  
15                  progress toward career goals.

16                  “(vi) Assistance with programs and  
17                  activities, including legal assistance,  
18                  deemed necessary to address arrest or con-  
19                  viction records as an employment barrier.

20                  “(vii) Other support services as  
21                  deemed necessary for family well-being,  
22                  success in the project, and progress toward  
23                  career goals.

24                  “(3) TRAINING.—A project for which a grant is  
25                  made under this section shall train project partici-

1 pants to earn a recognized postsecondary credential  
2 (including an industry-recognized credential, and a  
3 certificate awarded by a local workforce development  
4 board established under section 107 of the Work-  
5 force Innovation and Opportunity Act) that is  
6 awarded in recognition of attainment of measurable  
7 technical or occupational skills necessary to gain em-  
8 ployment or advance within an occupation, and shall  
9 provide each project participant with a number of  
10 hours of the training equal to—

11 “(A) not less than the number of hours of  
12 training required for certification in that level  
13 of skill by the State in which the project is con-  
14 ducted; or

15 “(B) if there is no such requirement, such  
16 number of hours of training as the Secretary  
17 finds is necessary to achieve that skill level.

18 “(4) INCLUSION OF TANF RECIPIENTS.—In the  
19 case of a project for which a grant is made under  
20 this section that is conducted in a State that has a  
21 program funded under part A of title IV, at least 10  
22 percent of the eligible individuals to whom support  
23 is provided under the project shall meet the income  
24 eligibility requirements under that State program,  
25 without regard to whether the individuals receive

1 benefits or services directly under that State pro-  
2 gram.

3 “(5) INCOME LIMITATION.—An entity to which  
4 a grant is made under this section shall not use the  
5 grant to provide support to a person who is not an  
6 eligible individual.

7 “(6) PROHIBITION.—An entity to which a grant  
8 is made under this section shall not use the grant  
9 for purposes of entertainment, except that case man-  
10 agement and career coaching services may include  
11 celebrations of specific career-based milestones such  
12 as completing a semester, graduation, or job place-  
13 ment.

14 “(e) TECHNICAL ASSISTANCE.—

15 “(1) IN GENERAL.—The Secretary shall provide  
16 technical assistance—

17 “(A) to assist eligible entities in applying  
18 for grants under this section;

19 “(B) that is tailored to meet the needs of  
20 grantees at each stage of the administration of  
21 projects for which grants are made under this  
22 section;

23 “(C) that is tailored to meet the specific  
24 needs of Indian tribes, tribal organizations, and  
25 tribal colleges and universities;

1           “(D) that is tailored to meet the specific  
2 needs of the territories;

3           “(E) that is tailored to meet the specific  
4 needs of eligible entities in carrying out dem-  
5 onstration projects for which a grant is made  
6 under this section; and

7           “(F) to facilitate the exchange of informa-  
8 tion among eligible entities regarding best prac-  
9 tices and promising practices used in the  
10 projects.

11           “(2) PEER TECHNICAL ASSISTANCE CON-  
12 FERENCES.—The Secretary shall hold peer technical  
13 assistance conferences for entities to which a grant  
14 is made under this section or was made under the  
15 immediate predecessor of this section.

16           “(f) EVALUATION OF DEMONSTRATION PROJECTS.—

17           “(1) IN GENERAL.—The Secretary shall, by  
18 grant, contract, or interagency agreement, conduct  
19 rigorous and well-designed evaluations of the dem-  
20 onstration projects for which a grant is made under  
21 this section.

22           “(2) REQUIREMENT APPLICABLE TO INDIVID-  
23 UALS WITH ARREST OR CONVICTION RECORDS DEM-  
24 ONSTRATION.—In the case of a project of the type  
25 described in subsection (c)(2)(B)(i)(I), the evalua-

1       tion shall include identification of successful activi-  
2       ties for creating opportunities for developing and  
3       sustaining, particularly with respect to low-income  
4       individuals with arrest or conviction records, a  
5       health professions workforce that has accessible  
6       entry points, that meets high standards for edu-  
7       cation, training, certification, and professional devel-  
8       opment, and that provides increased wages and af-  
9       fordable benefits, including health care coverage,  
10      that are responsive to the needs of the workforce.

11           “(3) REQUIREMENT APPLICABLE TO MATERNAL  
12      MORTALITY CAREER PATHWAY DEMONSTRATION.—  
13      In the case of a project of the type described in sub-  
14      section (c)(2)(B)(i)(II), the evaluation shall include  
15      identification of successful activities for creating op-  
16      portunities for developing and sustaining, particu-  
17      larly with respect to low-income individuals and  
18      other entry-level workers, a career pathway that has  
19      accessible entry points, that meets high standards  
20      for education, training, certification, and profes-  
21      sional development, and that provides increased  
22      wages and affordable benefits, including health care  
23      coverage, that are responsive to the needs of the  
24      birth, pregnancy, and post-partum workforce.

1           “(4) RULE OF INTERPRETATION.—Evaluations  
2           conducted pursuant to this subsection may include a  
3           randomized controlled trial, but this subsection shall  
4           not be interpreted to require an evaluation to include  
5           such a trial.

6           “(g) REPORTS.—

7           “(1) TO THE SECRETARY.—An eligible entity  
8           awarded a grant to conduct a project under this sec-  
9           tion shall submit interim reports to the Secretary on  
10          the activities carried out under the project, and, on  
11          the conclusion of the project, a final report on the  
12          activities. Each such report shall include data on  
13          participant outcomes related to graduation rate,  
14          graduation timeliness, credential attainment, em-  
15          ployment in health professions, overall employment,  
16          earnings, participant demographics, and other data  
17          specified by the Secretary.

18          “(2) TO THE CONGRESS.—During each Con-  
19          gress, the Secretary shall submit to the Committee  
20          on Ways and Means of the House of Representatives  
21          and the Committee on Finance of the Senate a re-  
22          port—

23                  “(A) on the demographics of the partici-  
24                  pants in the projects for which a grant is made  
25                  under this section;

1           “(B) on the rate of which project partici-  
2 pants completed all activities under the  
3 projects;

4           “(C) on the employment credentials ac-  
5 quired by project participants;

6           “(D) on the employment of project partici-  
7 pants on completion of activities under the  
8 projects, and the earnings of project partici-  
9 pants at entry into employment;

10          “(E) on best practices and promising prac-  
11 tices used in the projects;

12          “(F) on the nature of any technical assist-  
13 ance provided to grantees under this section;

14          “(G) on, with respect to the period since  
15 the period covered in the most recent prior re-  
16 port submitted under this paragraph—

17               “(i) the number of applications sub-  
18 mitted under this section, with a separate  
19 statement of the number of applications re-  
20 ferred to in subsection (b)(5);

21               “(ii) the number of applications that  
22 were approved, with a separate statement  
23 of the number of such applications referred  
24 to in subsection (b)(5); and

1                   “(iii) a description of how grants were  
2                   made in any case described in the last sen-  
3                   tence of subsection (c)(1)(A)(ii); and

4                   “(H) that includes an assessment of the ef-  
5                   fectiveness of the projects with respect to ad-  
6                   dressing health professions workforce shortages  
7                   or in-demand jobs.

8                   “(h) DEFINITIONS.—In this section:

9                   “(1) ALLIED HEALTH PROFESSION.—The term  
10                  ‘allied health profession’ has the meaning given in  
11                  section 799B(5) of the Public Health Service Act.

12                  “(2) CAREER PATHWAY.—The term ‘career  
13                  pathway’ has the meaning given that term in section  
14                  3(7) of the Workforce Innovation and Opportunity  
15                  Act.

16                  “(3) DOULA.—The term ‘doula’ means an indi-  
17                  vidual who—

18                         “(A) has completed 60 hours of  
19                         foundational training;

20                         “(B) is certified by an organization that  
21                         has been established for not less than 5 years  
22                         and that requires the completion of continuing  
23                         education to maintain the certification, to pro-  
24                         vide non-medical advice, information, emotional  
25                         support, and physical comfort to an individual



1 during the individual's pregnancy, childbirth,  
2 and post-partum period; and

3 "(C) maintains the certification by com-  
4 pleting the required continuing education.

5 "(4) ELIGIBLE ENTITY.—The term 'eligible en-  
6 tity' means any of the following entities that dem-  
7 onstrates in an application submitted under this sec-  
8 tion that the entity has the capacity to fully develop  
9 and administer the project described in the applica-  
10 tion:

11 "(A) A local workforce development board  
12 established under section 107 of the Workforce  
13 Innovation and Opportunity Act.

14 "(B) A State or territory, a political sub-  
15 division of a State or territory, or an agency of  
16 a State, territory, or such a political subdivi-  
17 sion, including a State or local entity that ad-  
18 ministers a State program funded under part A  
19 of this title.

20 "(C) An Indian tribe, a tribal organization,  
21 or a tribal college or university.

22 "(D) An institution of higher education (as  
23 defined in the Higher Education Act of 1965).

24 "(E) A hospital (as defined in section  
25 1861(e)).

1           “(F) A high-quality skilled nursing facility.

2           “(G) A Federally qualified health center  
3 (as defined in section 1861(aa)(4)).

4           “(H) A nonprofit organization described in  
5 section 501(c)(3) of the Internal Revenue Code  
6 of 1986, a labor organization, or an entity with  
7 shared labor-management oversight, that has a  
8 demonstrated history of providing health profes-  
9 sion training to eligible individuals.

10           “(I) In the case of a demonstration project  
11 of the type provided for in subsection  
12 (c)(2)(B)(i)(II) of this section, an entity recog-  
13 nized by a State, Indian tribe, or tribal organi-  
14 zation as qualified to train doulas or midwives,  
15 if midwives or doulas, as the case may be, are  
16 permitted to practice in the State involved.

17           “(J) An opioid treatment program (as de-  
18 fined in section 1861(jjj)(2)), and other high  
19 quality comprehensive addiction care providers.

20           “(5) ELIGIBLE INDIVIDUAL.—The term ‘eligible  
21 individual’ means an individual whose family income  
22 does not exceed 200 percent of the Federal poverty  
23 level.

24           “(6) FEDERAL POVERTY LEVEL.—The term  
25 ‘Federal poverty level’ means the poverty line (as de-

1        fined in section 673(2) of the Omnibus Budget Rec-  
2        onciliation Act of 1981, including any revision re-  
3        quired by such section applicable to a family of the  
4        size involved).

5            “(7) INDIAN TRIBE; TRIBAL ORGANIZATION.—  
6        The terms ‘Indian tribe’ and ‘tribal organization’  
7        have the meaning given the terms in section 4 of the  
8        Indian Self-Determination and Education Assistance  
9        Act (25 U.S.C. 450b).

10           “(8) INSTITUTION OF HIGHER EDUCATION.—  
11        The term ‘institution of higher education’ has the  
12        meaning given the term in section 101 or  
13        102(a)(1)(B) of the Higher Education Act of 1965.

14           “(9) MIDWIFE.—The term ‘midwife’ means a  
15        midwife who meets, at a minimum, the international  
16        definition of the midwife and global standards for  
17        midwifery education as established by the Inter-  
18        national Confederation of Midwives.

19           “(10) TERRITORY.—The term ‘territory’ means  
20        the Commonwealth of Puerto Rico, the United  
21        States Virgin Islands, Guam, the Northern Mariana  
22        Islands, and American Samoa.

23           “(11) TRIBAL COLLEGE OR UNIVERSITY.—The  
24        term ‘tribal college or university’ has the meaning

1 given the term in section 316(b) of the Higher Edu-  
2 cation Act of 1965.

3 “(12) TRIBAL MIDWIFE.—The term ‘tribal mid-  
4 wife’ means an individual who is recognized by an  
5 Indian tribe (as defined in section 4 of the Indian  
6 Health Care Improvement Act (25 U.S.C. 1603)) to  
7 practice midwifery for the tribe.

8 “(i) FUNDING.—

9 “(1) IN GENERAL.—Out of any funds in the  
10 Treasury of the United States not otherwise appro-  
11 priated, there are appropriated to the Secretary to  
12 carry out this section \$425,000,000 for each of fis-  
13 cal years 2024 through 2028.

14 “(2) ALLOCATION OF FUNDS.—Of the amount  
15 appropriated for a fiscal year under paragraph (1)  
16 of this subsection—

17 “(A) 75 percent shall be available for  
18 grants under subsection (c)(1)(A);

19 “(B) 4 percent shall be reserved for grants  
20 under subsection (c)(1)(B);

21 “(C) 5 percent shall be reserved for grants  
22 under subsection (c)(1)(C);

23 “(D) 6 percent shall be available for dem-  
24 onstration project grants under subsection  
25 (c)(2);

1           “(E) 6 percent, plus all amounts referred  
2 to in subparagraphs (A) through (D) of this  
3 paragraph that remain unused after all grant  
4 awards are made for the fiscal year, shall be  
5 available for the provision of technical assist-  
6 ance and associated staffing; and

7           “(F) 4 percent shall be available for study-  
8 ing the effects of the demonstration and non-  
9 demonstration projects for which a grant is  
10 made under this section, and for associated  
11 staffing, for the purpose of supporting the rig-  
12 orous evaluation of the demonstration projects,  
13 and supporting the continued study of the  
14 short-, medium-, and long-term effects of all  
15 such projects, including the effectiveness of spe-  
16 cific elements of the non-demonstration  
17 projects.

18           “(j) NONAPPLICABILITY OF PRECEDING SECTIONS  
19 OF THIS SUBTITLE.—

20           “(1) IN GENERAL.—Except as provided in para-  
21 graph (2), the preceding sections of this subtitle  
22 shall not apply to a grant awarded under this sec-  
23 tion.

24           “(2) EXCEPTION FOR CERTAIN LIMITATIONS ON  
25 USE OF GRANTS.—Section 2005(a) (other than para-

1       graphs (2), (3), (5), (6), and (8)) shall apply to a  
2       grant awarded under this section to the same extent  
3       and in the same manner as such section applies to  
4       payments to States under this subtitle.

5       “(k) INCOME DISREGARD.—Amounts paid to an eligi-  
6       ble individual as a cash stipend or as emergency assistance  
7       under a project for which a grant is made under this sec-  
8       tion shall not be considered income for any purpose under  
9       the Internal Revenue Code of 1986, and an entity making  
10      such a payment shall not be required to submit an infor-  
11      mation return under subtitle F of such Code with respect  
12      to the payment.”.